

OrgPublisher Premier for Oracle® E-Business Suite (EBS) Specifications Sheet

System Administrator Features

Available as SaaS or On-Premise software
Integrate with Oracle 10g Database (Certified)
Administer in Web-based environment
Access data using real-time and/or scheduled batch data transfers
Support enterprise data sources including relational databases, XML, CSV, LDAP/Activity Directory, etc.
Use application programming interface included in developer's kit for simple integrations
Easily transfer data to Microsoft® PowerPoint, Excel and PDF
Receive system administrator notifications for recursion or broken hierarchies
Utilize security features including single sign-on and granular data access control
Access browser-based viewing options with thin client (zero install) and rich client (ActiveX plug-in) options
Choose localized versions in English, Dutch, French, German, Italian, Portuguese or Spanish

Charting

Hierarchy Support	Support Supervisor, Position, Organization and other hierarchies
Charting & Graphing	Increase the visibility of KPIs and HCM metrics while analyzing headcounts, workforce composition and other vital information
Express Publishing	Deploy charts in only two clicks, switch layouts with one click
Style Wizard	Define window layout and chart design using professionally-designed templates
Personalization	Control what information is displayed by configuring the org chart toolbar and the information shown in each org chart by group based on set authorization criteria
Enhanced Employee Profiles	Organize more information about each employee in profile views with tabbed displays
Tabbed Company Visualization	Create multiple chart and graph views with different detail and summary information using a simple tabbed format for easy access
Role-based Toolbars & Chart Views	Pre-define corporate roles to designate access levels and actions
Toolbar Search	Search more easily and powerfully using search-within-a-search
Configurable Styles	Create multiple views using the same information source including cost centers, organizational units, geographic regions, etc.
Reporting Relationships	Chart various reporting relationships including person-to-person, position-to-position and matrix reporting
Chart Legends	Easily define chart contents with configurable legends
Flexible Printing	Choose from wall chart and book-style printing along with numerous printing optimization features
Chart Action Buttons	Act on notifications that show additional user action and information is available
Simple Integration	Use hotspots to link to other applications

Succession Planning

9-Box Matrices	Evaluate leadership and talent pool by viewing employee performance vs. potential data
Side-by-Side Profile View	Easily compare employee information to assess key similarities and differences
Succession Planning Modeler	Visually drag-and-drop successors to model and analyze succession planning scenarios and determine possible gaps

Workforce Modeling

OrgPlan™	Model what-if plans for reorgs, budget planning, etc. in a secure copy of your org chart
Drag-and-drop	Make changes to existing charts with simple drag-and-drop
Flexible Change Reporting	Analyze before-and-after changes using customized change reporting options
Data Export	Easily export organizational changes to Microsoft® Excel, HTML, or Adobe® PDF®
Chart Layouts	View more chart options, including advanced box layout charts

Analysis

Span of Control & Layer Metrics	Instantly visualize the actual vs. average number of direct reports per manager to identify points in the hierarchy that can be flattened or extended to better match the overall org structure
Comprehensive Reporting	Quickly combine data from multiple sources including HR systems, databases and spreadsheets
Search & Groups	Access pre-defined queries and powerful ad-hoc search tools using search and reporting capabilities
Summary Engine	Easily generate workforce analytics and organizational statistics such as headcounts, open positions, etc.
Chart Spotighting	Visually spotlight people and positions across the organization that match your search
Hover Profile	Mouse over specific boxes to view detailed information about a person or position, also view pop-up information windows for rapid analysis
Smart Links	Create hotspots to link directly to additional information sources such as documents, applications, etc.
Metrics Roll-up	Roll-up key business metrics within the hierarchy
OrgHistory™ Chart Archival & Analysis	Automatically generate historical organizational archives and view change reports
Field-level Formula Support	Use VB script to transform the content of fields and to populate fields with calculation results or business rules

Access even more robust functionality with the OrgPublisher Module Series.

Now you have the option to integrate our new Succession, Modeling and Integrity Modules with OrgPublisher Premier. Easy to deploy and use, and offering more power than the capabilities built into OrgPublisher Premier, the Modules integrate seamlessly with OrgPublisher and Oracle to help you cost-effectively collaborate and solve your most pressing HR challenges.

To learn more about OrgPublisher Premier for Oracle EBS visit

www.aquire.com/products/orgpublisher/oracle

To learn more about the Succession, Modeling and Integrity Modules visit

www.aquire.com/products/orgpublisher/modules

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