

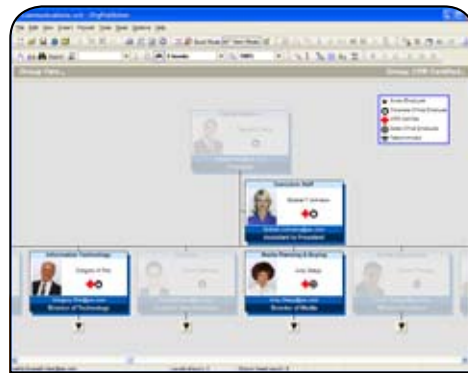
THE MOST TRUSTED NAME IN ENTERPRISE ORGANIZATIONAL CHARTING AND REPORTING

As the pioneer of the enterprise organizational charting market, Aquire has spent more than a decade helping organizations visually analyze, manage and model vital workforce information. More than 2,500 companies around the world use Aquire solutions to manage workforces totaling more than 10,000,000 people.

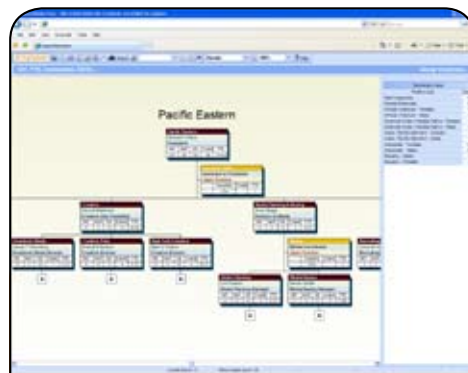
EXTENDING THE VALUE OF ORACLE AND PEOPLESOFT

Aquire leads the market with innovative solutions that are optimized for Oracle and PeopleSoft environments. OrgPublisher for Oracle and PeopleSoft solutions provides functionality that rapidly enables users to chart, view, model and analyze organizational hierarchies and human capital information contained within their Oracle or PeopleSoft systems.

- > Selected by hundreds of Oracle and PeopleSoft customers across the globe
- > Supports various hierarchies in Oracle and PeopleSoft, including Supervisor (employee-to-employee), Position (position-to-position) and Organization (business unit-to-business unit)
- > Rapid installation and chart configuration using simple step-by-step wizards
- > Access standard and customized HCM data elements
- > Optimized support for Position Management helps capture the complete model of the organization and span of control
- > Display manager views using point-down hierarchies
- > Integrated security to limit access to sensitive information
- > OrgPublisher is available in Dutch, English, French, German, Italian, Portuguese and Spanish



Quickly locate people that match your search criteria using Chart Spotlighting.



With OrgPublisher you can quickly produce secure, information-rich workforce management reports and organizational charts.

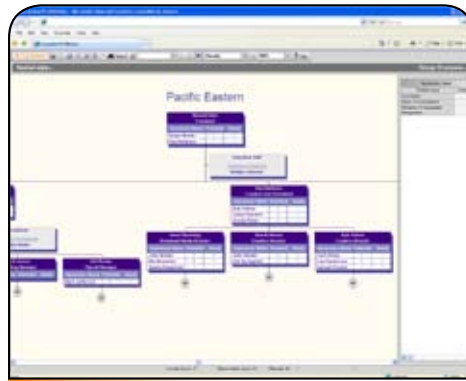
Solution Overview

Enterprise Organizational Charting

- > **Chart Design Templates** – Professionally designed chart templates will make your charts look better than ever
- > **Simple Chart Creation** – Automated wizards guide you through the entire chart creation process
- > **Multiple Data Sources** – Easily bring together and chart workforce information from enterprise systems such as Oracle, PeopleSoft, JD Edwards®, CRM, talent management and any other data source
- > **Reporting Relationships** – Chart various types of reporting relationships including person-to-person, position-to-position and matrix reporting relationships
- > **Configurable Styles** – Create multiple views using the same source of information including cost centers, organizational units, geographic regions, etc.
- > **Microsoft® and Adobe® Integration** – Easily transfer data from OrgPublisher to Microsoft® PowerPoint, Microsoft® Excel and Adobe® PDF®
- > **Chart Legend** – Easily define chart contents with a configurable legend
- > **Flexible Printing** – Wall chart and book style printing along with numerous printing optimization features

Analysis

- > **Summary Engine** – Easily generate workforce analytics and organizational statistics such as headcounts, open positions, etc.
- > **Search and Groups** – Search and reporting capabilities provide users with access to pre-defined queries and powerful ad-hoc search tools
- > **Chart Spotighting** – This innovative feature visually spotlights people and positions across the organization that match your search
- > **Hover Profile** – View detailed information about a person or position by moving your mouse over a specific box - also, displays a pop-up information window for rapid analysis
- > **Smart Links** – Link directly to additional information sources such as documents, applications, etc.
- > **Click and Drag Scrolling** – Click and drag your mouse to scroll the chart in any direction



OrgPublisher enables organizations to visually analyze, manage and model workforce data.

Planning And Modeling

- > **OrgPlan™** – Simplify organizational planning activities in a secure, Web-based modeling environment
- > **Drag-and-drop** – Make changes to an existing chart using simple drag-and-drop editing tools
- > **Change Reporting** – Quickly generate reports to analyze proposed changes

Succession Planning

- > **Pre-Configured Succession Plan Templates** – Quickly create, visualize and analyze succession plans
- > **Custom Data Layouts** – Easily create information-rich box layouts to highlight any number of succession planning data elements
- > **Group Analysis** – Rapidly analyze candidates and plans on any given criteria

Archiving

- > **OrgHistory™** – Automate the regular archival of organizational charts
- > **Chart Comparison Reporting** – Easily review differences between two organizational charts to understand what changes have been made between different time periods
- > **Security Seal** – Protects the integrity of your chart archives

Technical Information

- > Browser-based viewing and administration options include thin-client (zero install) and rich-client (ActiveX plug-in)
- > Various data access methods include real-time data access and/or scheduled batch data transfers
- > Extensive support for enterprise data sources including relational databases, XML, CSV, LDAP/AD, etc.
- > Powerful security options allow administrators to control data elements, chart navigation, features and single sign-on
- > Proven reliability and performance has been demonstrated with companies charting up to one million employee records
- > Developer's kit provides a powerful application programming interface for simple integrations

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